

D : J 23, 2020!

T :! ! "#\$%&! ' % (*) *!

F :! +& (,) -! . -)/0! 2 - 34/5! " 43 -), 6/ - 6* - 6/!%7! ' 48,6 - 88!9! : 3 -) (/,%68!!

S ;! < *%3/,%6!%7!/\$ - !=>=>?=@! ' 4 * A - /!

BACKGRO ND

" / (7!,8!) - B4 - 8/,6A!/\$ (/!/\$ - ! ' % (*) *!) - 8%&C - !/%! (*%3/!/\$ - !=>=>?=@!D4 * A - /! (8! (33)%C - *! (/!/\$ - ! ' % (*) *!F46 - !@!1! =>=>!G - - /,6A!G (H - ! (33)%3), (/,%68! (6 *!,G3%8 - !/ (I - 8!K\$,8!D4 * A - /! (33)%3), (/ - 8! (6/,#,3 (/ - *!) - 8%4)# - 8!,6! (&,A6G - 6/!L,/\$!/\$ - ! * ,8/),#/E8!C,8,%6! - G -)A,6A!8/ (/ - A,#! 3& (6!#%) - !C (&4 - 8! (6 *!3),%) /, - 8!%7!/\$ - ! ' % (*) *! (6 *!D)% (* -)!#%GG46,/5J!!

RELATED P

: M " !=NOJOP %! (33)%3), (/ - !83 - 6* ,6A! (4/\$%),/5!D - 7%) - !8/ (7!# (6! 83 - 6*! (65!) G - !8/ (/4 - /!8!,34& (/ - 8!7%)!A%C -)6G - 6/8!%)A (6,0 - *!D5! 746#/,%6!/\$ - / - !) - 8%4)# - 8!D5!746 *! (6 *!746#/,%6! (8!3) - 8 - 6/ - *!,6!

ANAL SIS

K\$ - ! ' % (*) *!C (8!3) - 8 - 6/ - *! (*%3/!,/!L,/\$!) - C,8,%68!%)!6%!(*%3/!,/J! . %L - C -)!/\$ 8!%6!F46 - !R>!1! =>=>J!\$7! (!D4 * A - /!,8!6%!(*%3/ - *!D5! F46 - !R>!1! =>=> 4/! *%L6!46/,&!/\$ - ! ' % (*) *! (*%3/8! (!D4 * A - /! : M " ! =NOJ@>>! ,6 * - !83 - 6* ,6A!L,/\$%4/! (6! (*%3/ - *!D4 * A - /!%6!%)! (7/ -)! F4&5!@!1! =>=> 6!) - 3 (5G - 6/!%7!G%6, - 8!83 - 6/J!!

FISCAL IMP

T%!74)/\$ -)!,G 6!SSSJ!

COMM NIT

U (/ -)8!) - & (/ - *!%7!/\$ 8#488 - *! (/!/\$ - ! ' % (*) *!G - - /,6A!%6!U (5!=Q! =>=>! (/!/\$ - ! ' 4 * A - /)!D4 * A - /!7%#48!A)%438!L,/\$!3 (-) - 6/8! (6 *! #%GG46,/5!G - GD -) A - /!M - C, - L! + %GG, / - - !W + ' M + X!G - - /,6A8! K\$ - ! ' % (*) *!) - # - ,C - * !/\$ - ! + ' M + !%6!F46 - !@!1! =>=>J!U%) - %C -)! (! 7 - - *D (#H!/%%&!3%8/ - /G - 6/!3 (A - !\$ (8!D - - 6! (C (, & (D& - !/%!3)%C, * - ! /) (683 (+ ' M + ! (6 *! ' % (*) *!U - GD -)8J!! + %GG4 \$ - !D4 * A - /! * - C - 8%3G - 6/!3)%# - 88!D - A,66,6A! L,/\$!/\$ - 4 * - 6/!\$6C - 8/G - 6/! < ##%46/!W " \$ < X! (6 *!

TIMELINE FOR IMPLEMENTATION / EVALUATION

!
S7! (*%3/- *!/\$-!(33)%3),(/,%68!L,!!D-!43!% (* - *!,6/%!/\$-!2,8/),#E8!7,6(6#,(!858/- G!%6!F4!5!@!
=>=>J!K\$-!A%C-)6%)!\$(8!(66%46#- *!/\$-)!L,!!D-!(!8-#%6*!&-A,8!(/,C-!8-88,%6!&(/-)!,\$!8!84GG-)J!!
"/(7!L,!!)-C,-L!#\$(6A-8!,6!)-C-64-!%)!-!3-6*,/4)-8!6--*-*(6*!D),6A!D(#H!/%!/\$-!D%()*!7%!
,8#488,%6!(6!(6!(G-6*- *!D4*A-!/(7/-)!/\$-!8-88,%6!,8!#%G3!/- *J!

BOARD OPTIONS WITH ANALYSIS

T%!74)/\$-)! (6 (!58,8!D-5%6*!8-#/,%6!SSS!

CONNECTION TO BOARD GOALS

K\$,8!D4*A-!/\$ (8!D--6!*-C-!%3- *!%!(,A6!)-8% - *!- (!&,-)!/\$,8!
8#\$\$%!!5- (J!!<! *%#4G-6/!8\$%L,6A!83-#,7,#!,6 -#,7,#!D%()*!A%(!
\$(8!D--6!8\$()- *!L,/\$!/\$-!+ ' M+!(6*!3%8/- *!%

STAFF RECOMMENDATION

!
"/(7!)-#%GG-6*8!/\$-!3(88(A-!%7!/\$-!D%()*!) 4*A-!G(H-!
(33)%3),(/,%68!(!6*!,G3%8-!/(!-8!(8!3)-8-6/-

!
A a e b e f h e P P S E e c i e L e a d e h i s t o r y a n d s t a f f e .

___CH___ (I i i a l)